



Stephen Isaacs

General Manager

Lockheed Martin Canada Rotary & Mission Systems (RMS)

Mr. Isaacs began his career in 2005 as a Manufacturing Engineering at General Dynamics Mission Systems in Ottawa, Ont. Over the course of 13 years at GDMS-C, Stephen held roles of increasing seniority and responsibility across Engineering and then Program Management. Noteworthy Programs that Mr. Isaacs managed were the CP140 Block IV Modernization, and the CMHP Cyclone Mission System.

In 2018 Mr. Isaacs joined Marshall Canada, firstly as Program Director, and then was appointed as General Manager of Marshall Canada Land Systems. In that role, Mr. Isaacs was responsible for growing and scaling the business in North America, which was executed by developing a significant Manufacturing Operations footprint in Eastern Canada and successfully capturing a large Land vehicle program, setting the foundation for the business.

In 2024 Mr. Isaacs was appointed as the General Manager of L3Harris MAPPS. With a Global responsibility across multiple domestic and international sites, Stephen was accountable for the performance and growth of the business and oversaw several transformation initiatives leading to increased performance.

In May 2026, Mr. Isaacs joined Lockheed Martin Canada as General Manager Rotary and Mission Systems (RMS). In this role, Stephen is responsible for program execution, growth strategy and capture, aligned to Lockheed Martin's overall growth strategy. In addition to overall Profit & Loss responsibility within his portfolio, including all CMS 330 domestic and international programs, Stephen will be accountable to provide day-to-day executive leadership for 900+ employees in Canada spanning several locations.

Mr. Isaacs has a Bachelor of Applied Science from Queen's University in Kingston, Ontario and a Master's in Business Administration from the Telfer School at the University of Ottawa.